

5 MANPOWER REQUIREMENTS SQUADRON

MISSION

5 Manpower Requirements Squadrons mission is to quantify total force manpower requirements for the Air Force. The squadrons also conduct short-notice, high-visibility special manpower studies as directed by Headquarters AFMA.

LINEAGE

5 Manpower Requirements Squadron, 12 Jan 2005

STATIONS

Tinker AFB, Okla.

ASSIGNMENTS

Air Force Manpower Agency
Air Force Personnel Center

COMMANDERS

Maj Paul Burger
Maj Aaron Watson
Lt Col Todd Sriver
Lt Col Tracy Hunter, 19 Jul 2012

HONORS

Service Streamers

Campaign Streamers

Armed Forces Expeditionary Streamers

Decorations

EMBLEM

MOTTO

OPERATIONS

2009 They work by the Latin phrase, "A posse ad esse," meaning "from possibility to reality." Situated in Bldg. 201W, 5th Manpower Requirements Squadron personnel spend day-in and day-out ensuring the Air Force runs as efficiently as possible. And, despite the sometimes unpleasant reality 5th MRS personnel stay positive, knowing they are making the Air Force better. "First and foremost, the 5th MRS is here to support overseas contingency operations," said Maj. Paul Burger, 5th MRS commander. "Our members stay focused on the standards they are developing, knowing the standards are used by commanders to justify the manpower needed to accomplish the mission." The 5th MRS, which is assigned to the Air Force Manpower Agency at Randolph Air Force Base, Texas, completes their mission by studying quantitative Air Force manpower standards. Their results justify the number of people, both military and civilian, it takes to do a specific job. For example, the squadron may develop a manpower standard for bases with the logistics readiness squadron's fuel management organization. Based on their results, the Air Force can restructure those units, keep them as is or add more personnel. Additionally, the unit, made up of approximately 40 personnel, also studies the number of people required for jobs taking into account the number of personnel deployed from that organization. In this way, the 5th MRS ensures the ability of the organization to accomplish its home-station mission. The 5th MRS's primary customer is the Director of Manpower, Organization and Resources, but the unit also supports Air Force Materiel Command initiatives. To date, the squadron has 11 ongoing studies. The 5th MRS is currently studying the Air Force's flight test squadrons, the foreign military sales programs and the acquisition and sustainment units. Major Burger said studies can take three months to a year to complete, depending on their complexity and the number of bases involved. "Every day is a little bit different," Major Burger said. "Personnel in the squadron routinely interact with customers throughout the Air Force to accurately identify their processes in preparation for developing manpower standards."

The 5th Manpower Requirements Squadron was inactivated June 17 2016 in a ceremony held at the 966th Airborne Air Control Squadron auditorium. "As we furl the flags, the Air Force's decision [to inactivate the squadron] is in no way a reflection on the people who have served in the 5th MRS and in no way takes away from the unit's contribution," said Col. Robert Jackson Jr., commander of the Air Force Manpower Analysis Agency. Lt. Col. Dyann Weatherspoon, 5th MRS commander, thanked Colonel Jackson for his leadership before addressing the men and women of the squadron.

"I've reflected back on the last 24 months with an overwhelming sense of pride over the studies you've thoughtfully produced and completed and the effort you've put into your work," said Colonel Weatherspoon. "You have truly accomplished quite a bit in the last two years." The colonel said she is most proud of her squadron because of the people she worked with. "My pride swells the most when I think about the talents and leadership you've demonstrated -- who you are, which is so much more impactful than just what you do," she said. "We've laughed and cried together, competed and collaborated, argued and encouraged one another like a team -- like a family. There is a lot of work to do still. Continue to strive for good and right because the Air Force still needs you and I can't wait to see the amazing things you will accomplish."

Steve Davis, a founding member of the 5th MRS is one of only three people who have served the

squadron for its entire duration. Mr. Davis presented the case for the flag to Colonel Jackson.

The 5th MRS was originally constituted as the Air Force Maintenance and Supply Management Engineering Team on April 2, 1976. After being re-designated in 1985 and then inactivated in 1986, the unit was later re-designated at Tinker as the 5th Manpower Requirements Squadron in January 2006. The 5th MRS was one of five squadrons assigned to the Air Force Manpower Analysis agency located at Joint Base San Antonio-Randolph AFB, Texas. Responsible for performing studies on 57 Air Force wide organizations, the 5th MRS impacted approximately 44,000 billets valued at \$3.4 billion.

The primary mission of the 5th MRS has been to provide Air Force leaders at all organizational levels the quantitative tools to identify essential manpower required, based on management engineering techniques, for the effective and efficient accomplishment of the Air Force mission.

The 5th MRS inactivation is effective Sept. 1.

DEPARTMENT OF THE AIR FORCE UNIT HISTORIES

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Sources

Air Force Historical Research Agency. U.S. Air Force. Maxwell AFB, AL.

Air Force News. Air Force Public Affairs Agency.